Complaint Activity			2011, 3rd			
	2006	2007	2008	2009	2010	Quarter
Number of Complaints Filed	40	53	51	57	61	51
Number of Complainants	38	51	49	52	55	50
Repeat Filers	2	2	2	5	4	1
repeat incis	·					

Complaints by Basis		Comp	arative D			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011, 3rd Quarter
Race	16	20	10	21	23	21
Color	7	8	3	5	6	3
Religion	2	0	0	3	3	3
Reprisal	20	33	28	33	41	29
Sex	9	12	10	14	13	12
National Origin	4	5	3	6	4	6
Equal Pay Act	0	1	3	1	1	0
Age	14	20	27	26	22	14
Disability	12	14	18	17	15	12
Non-EEO	0	0	1	0	0	1

Commission to his Toose						
Complaints by Issue		Previous	arative D			
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2006	2007	2008	2009	2010	2011, 3rd Quarter
Appointment/Hire	0	4	3	1	1	5
Assignment of Duties	11	13	7	11	10	9
Awards	2	7	5	0	3	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action			-	- '		-
Demotion	1	0	0	0	0	0
Reprimand	1	2	3	3	2	5
Removal	0	0	0	0	0	0
Suspension	2	2	1	1	2	4
Other	0	0	1	1	0	1
Duty Hours	0	0	0	1	0	0
Evaluation Appraisal	8	15	11	15	14	11
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	18	29	32	34	39	33
Sexual	1	1	2	0	2	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	3	3	1	2	1
Promotion/Non-Selection	13	19	11	10	12	4
Reassignment						
Denied	0	1	3	4	5	4
Directed	3	1	1	1	6	0
Reasonable Accommodation	7	5	11	7	2	1
Reinstatement	0	0	0	0	0	0
Retirement	0	3	1	0	0	0
Termination	7	6	3	8	4	6
Terms/Conditions of	8	3	2	2	4	3
Employment						
Time and Attendance	10	13	12	12	11	11
Training	3	6	2	4	5	5
Other	0	4	6	10	4	0

		2011,				
Processing Time	2006	2007	2008	2009	2010	3rd Quarter
Complaints pending during fiscal year						

Average number of days in investigation	135	107	116	108	103	120
Average number of days in final action	298	95	71	94	139	122
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	146	121	125	119	109	131
Average number of days in final action	14	13	7	14	5	8
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	138	104	114	103	97	109
Average number of days in final action	316	122	74	118	217	147

Complaints Dismissed by		2011, 3rd				
Agency	2006	2007	2008	2009	2010	Quarter
Total Complaints Dismissed by Agency	10	10	12	9	8	12
Average days pending prior to dismissal	120	59	57	52	33	30
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	3	3	3	3	1	1

		Comparative Data																
Total Final Actions		Previous Fiscal Year Data												Previous Fiscal Year Data			2011	, 3rd
Finding Discrimination	20	2006 2007 2008 2009 2010						Qua	rter									
	#	%	#	%	#	%	#	%	#	%	#	%						
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0						
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0						
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0						

Findings of Discrimination				С	omparati	ve Data						
Rendered by Basis				Previ	ous Fisca	l Year Da	ita					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total												
complaints and findings.	20		200		200	_	200		201			
-	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	(
Race	0	0	0	0	0	0	0	0	0	0	0	(
Color	0	0	0	0	0	0	0	0	0	0	0	(
Religion	0	0	0	0	0	0	0	0	0	0	0	(
Reprisal	0	0	0	0	0	0	0	0	0	0	0	(
Sex	0	0	0	0	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	0	0	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	0	0	0	0	0	(
Disability	0	0	0	0	0	0	0	0	0	0	0	(
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	-
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	(
Reprisal	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	0	0	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	0	0	0	0	0	(
Disability	0	0	0	0	0	0	0	0	0	0	0	(
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	(

Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

				Comparative Data Previous Fiscal Year Data											
Findings of Discrimination		-						T			2011, 3rd Quarter				
Rendered by Issue	200		200		200			09	201						
	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0	0	0	0	0	0	0		0	0	0	(
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	(
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0				
Awards	0	0	0	0	0	0	0	0	0	0	0	(
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	(
Disciplinary Action	0	0	0	0	0	0	0		0	0	0	(
Demotion	0	0	0	0	0	0	0	0	0	0	0	(
Reprimand	0	0	0	0	0	0	0	0	0	0	0	(
Suspension	0	0	0	0	0	0	0		0	0	0	(
Removal	0	0	0	0	0	0	0	0	0	0	0	(
Other	0	0	0	0	0	0	0	0	0	0	0	(
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	(
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	(
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	(
Harassment	0	0	0	0	0	0	0	0	0	0	0	(
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	(
Sexual	0	0	0	0	0	0	0	0	0	0	0	(
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	(
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	(
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	(
Reassignment	0	0	0	0	0	0	0	0	0	0	0	(
Denied	0	0	0	0	0	0	0	0	0	0	0	(
Directed	0	0	0	0	0	0	0	0	0	0	0	(
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	(
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	(
Retirement	0	0	0	0	0	0	0	0	0	0	0	(
Termination	0	0	0	0	0	0	0	0	0	0	0	(
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	(
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	(
Training	0	0	0	0	0	0	0	0	0	0	0	(
Other	0	0	0	0	0	0	0	0	0	0	0	(
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	ol	(
Appointment/Hire	0	0	0	0	0	0	0		0	0	0	(
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	(
Awards	0	0	0	0	0	0	0	0	0	0	0	(
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	(
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	(
Demotion	0	0	0	0	0	0	0	0	0	0	0	(
Reprimand	0	0	0	0	0	0	0	0	0	0	0	- (
Suspension	0	0	0	0	0	0	0	0	0	0	0	(
Removal	0	0	0	0	0	0	0	0	0	0	0	- (
Other	0	0	0	0	0	0	0	0	0	0	0	- (
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	(
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	- (
Harassment	0	0	0	0	0	0	0	0	0	0	0	(
Non-Sexual	0	0	0	0	0	0	0		0	0	0	- (
Sexual	0	0	0	0	0	0	0	0	0	0	0	- (
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	(
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	(
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0				
Reassignment	0	0	0	0	0	0	0		0	0	0	(
Denied	0	0	0	0	0	0	0		0	0	0				
Denied	0	0	0	0	0	0			0	0	0	(
Reasonable Accommodation	0	0	0	0	0	0	0		0		0	(
	0									0		(
Reinstatement		0	0	0	0	0	0		0	0	0				
Retirement	0	0	0	0	0	0	0		0	0	0	(
Termination	0	0	0	0	0	0	0		0	0	0	(
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	(
												(
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0				

Other			0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment		l										
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed			2011,										
in Previous Fiscal Years		Previous Fiscal Year Data											
by Status	2006	2007	2008	2009	2010	Quarter							
Total complaints from													
previous Fiscal Years	59	21	23	26	34	53							
Total Complainants	57	17	22	25	34	42							
Number complaints pendin	g												
Investigation	0	0	0	0	0	0							
Hearing	8	13	13	15	21	33							
Final Action	8	2	3	4	6	5							
Appeal with EEOC Office													
of Federal Operations	12	6	7	7	7	15							

	Comparative Data Previous Fiscal Year Data					2011,
Complaint Investigations						3rd
l [2006	2007	2008	2009	2010	Quarter
Pending Complaints Where						
Investigations Exceeds						
Required Time Frames	17	0	2	1	2	1